

CITY OF MISSOURI VALLEY
CITY COUNCIL MEETING
RAND COMMUNITY CENTER
TUESDAY, APRIL 18, 2023
6:00 P.M.

Mayor Kelly presided over the meeting and called it to order at 6:00 p.m. with the following Council Members present: Ford, Stueve, Struble, Taylor, and Tuttle. Citizens attending were: Jeannie Wortman, Forest Dooley, Dakota Tish, Linda Coddington, John Harrison, Krazy, Craig Charbonneau, Casey Charbonneau, Erin Hudson, Mary Jo Buckley, Jerry Keizer, Marilyn Keizer, Amber Flock, Brayden Flock, Nikki Dooley, Kay Hinkel, Evelyn Marshall, Rashelle Wohlers, Nina Green, Carter Coyle, Adam Bellis, Karley Brack, Rodney Plath, LeRoy Sulley, Milinda Coddington, Corey Clark, Wesley Bonham, Jena Ferguson, Clay Ferguson, Robert Fairchild, Kim Hornbacher, Nate Hornbacher, Kalyn Kolls, Rich Gochenour, Shae McGinnis, Nicole Harrington, Brit Harrington, Josh Harrington, Brandon Fender, Kory Preston, Doug West, Tim Rife, Theresa Erixon, Hailey Orr, Beth Wohlers, Mackenzie Montoya, Levi Montoya, Pam Smith, Katie Moyer, and Roger Marshall.

The Pledge of Allegiance was recited.

Motion to approve the April 18, 2023, Agenda made by Taylor, second by Tuttle. Motion passes.

Open Public Hearing at 6:00 p.m. on Status of Funded Activities. Erin Hudson from Southwest Iowa Planning Council presented information on the Status of Funded Activities for the Community Development Block Grant project number 20-CVN-043, the Upper Story Housing project. SWIPCO staff reported that the overall project is over 50% complete. The substantial completion date for the project is May 31, 2023. To date, \$265,091 has been spent, with \$200,530 in CDBG construction funds expended, and \$8,000 in CDBG administrative funds expended. There is \$289,470 remaining in CDBG construction funds. The city's local match to date has been \$56,561.00 in the form of owner funds. The funds are to rehabilitate the upper two stories of the building located at 500 E. Erie St. in the city of Missouri Valley, creating six new apartment rental properties. A minimum of four of these properties will be rented to low to moderate income residents. No written or oral objections. Motion to close Public Hearing at 6:03 p.m. by Struble, second by Taylor. Motion passes.

Motion to approve Consent Agenda made by Struble, second by Stueve. Motion passes.

City Attorney, Todd Argotsinger, answered questions from Council concerning 207 W St. Clair Street.

Citizen Inquiry: Rashelle Wohlers, Brandon Fender, and Nicole Harrington read aloud letters to Council concerning the Fire Department and EMS program. Jeannie Christensen addressed Council on all the comments she gets regarding our Paid EMTs. Christensen would like to see the community, the Council, and Fire and Rescue working together to make this work. "One life saved by five more minutes of getting to them and getting them to the hospital is a big deal." Christensen stated. John Harrison discussed with the Council the Lease the City has with AYSO.

Harrison would like to transfer the Lease to another non-profit youth group, Southwest Iowa Youth Development. The Council advised Harrison to consult with the City Attorney. Craig Charbonneau, Fire Chief in Logan, addressed the Council concerning the Paid EMS. "I think the biggest thing is, is knowing the citizens of Missouri Valley are taken care of." He also stated that Logan is here for backup, always will be. He is concerned about Logan having to juggle things because they still have calls themselves. Canceling the Missouri Valley EMS program will take away aid from their own citizens if they are providing mutual aid to Missouri Valley. Logan will do the best they can, they will never turn us away. Shae McGinnis, a paid EMT for Missouri Valley, addressed the Council about some of the issues presented tonight.

Fire Department update: Chief Dooley presented to Council. The fire simulator will be April 29, 2023, at 10 a.m. at the City Pool. Chief Dooley stated, "The past few months, I have been dealing with the career paid EMS services as your fire chief and at the detriment in other areas that my position is responsible for. Last week I spoke with Council member Stueve who asked where we were with fundraising for the expansion of the Fire Hall. Sadly, I had no news to give her in that area because I have been concentrating on the paid side and trying to keep it from getting axed. And covering calls, which to say the least, has been extensive. We have seen an extensive number of calls, and only a few of those were grassfire calls. It's my belief that part of the reason for this is because our citizens have grown accustomed to having the paid EMS department ready to help. Before this program, I have heard patients apologize because they knew we were doing full time jobs on top of volunteering. That guilt from calling was removed when they knew our service had people paid to serve in this capacity. Now, when sick or injured, they call immediately instead of waiting for people to be back from work, or waiting until they were so sick that they no longer had a choice, in their minds, to call for help. This can only be described as a good thing. As an example, someone having chest pain should not feel that they should have to wait to call for assistance. But now, after the citizenry has gotten used to this type of security and safety, Council member Ford has been heard to say, 'let's end the program because we have to be fiscally responsible.' I have asked before, if you don't have someone to answer the calls, trust me you don't, then how do you cover those calls? A couple of times I have gotten the answer we can get Logan to cover. Right now, I am just going to set aside the added response time, you already heard from the Fire Chief of Logan. So, you are going to be sending money out of your town to Logan. If they answer those calls, they will bill for those calls. Does that sound fiscally responsible? At the last meeting you all wanted to know what exactly our EMS program costs, so I ran the numbers. From July 1, 2022, to March 27, 2023, I compared what we took in versus the money that we spent. Total difference between what is spent, this is salaries, benefits, and patient supplies, the only expenses for the EMS services, both paid and volunteer money. We spent a total difference of \$86,449.95. That comes out to \$9,605.55 per month. So, you keep saying that it is not fiscally responsible. And that is a lot of money. Well let's compare it to other City departments for the same fiscal year. July 2022 to present, Parks Department, \$150,527.35. The Pool has spent \$76,998 in the same time period." Ford countered, "Then close the pool. It looks like you found your \$80,000." Chief Dooley continued, "Based on the 2021 US Census, our population is 2,684 people. That means the total cost of our program breaks down to \$3.50 per person, per month. If we could maintain a full staff, by timely hiring when it's needed, this number would be lower. I have a few other ideas that could increase

revenue, but I haven't done the research to find out, because it's ABC. For me to go after more funds from other areas, I have to be able to tell these people that we can guarantee the staff to do it. We don't have it now." Ford stated, "I guess the issue with the number part of it, is because when this was brought to us, it was not brought to us correctly. I am not saying that is your issue, but that is the issue that I have with it. It is not against you or the department alone. You have to take the personal thing out of it." Tuttle stated, "We were assured the program would be self-sufficient." Ford reassured Dooley that they are not pinning that on him, and Dooley reassured Ford that he is not taking this personally. Ford argued, "You can't bring the pool into it because we spend all this money on the pool. That pool has lost money for the last 20 years. That is a luxury for our town to have. If we want that, then it's there. Let's close it down. I'll be fine with not opening it this year." Dooley countered, "That's my point, it's a luxury. You spend all that money on it, and you are worried about spending money on an essential." Ford stated, "We didn't have a problem with it. We want this to work. We all do. I mean, I do. But the thing is when it was brought to us, and the numbers are so far off. I think you could agree with that. We were blindsided by it. When you see that, and you see the money going out for it, and we were told that it is coming back in, and it is not. That is the problem that I have." Tuttle questioned what the main problem with reimbursements is, and if the services are being billed right away. Chief Dooley explained that it is because they are only given a flat fee, no matter what, with Medicare and Medicaid. The billing is being billed as soon as they can do it. The paid staff cannot do the billing because of all the medical coding that takes place, which is why they send it out to a billing company with professional coders. Dooley stated that starting in July, the department will be part of a pilot program with Medicare and Medicaid. This might bring in more revenue." Stueve questioned if Dooley has talked to the hospital. Dooley stated, "No, as of Friday you will have no more paid EMT's. They are moving on. I can't be mad at them. When you go to work on a Tuesday, and you wonder if you will have a job on Wednesday, because you keep seeing on the agenda that there is discussion on getting rid of the program. They are going to start looking somewhere else. I have one person we could have hired, but it's the same roadblock I run into every time. It should not have taken me 6 or 7 weeks to get somebody hired." Ford stated, "I thought we moved past the problem. It was on the agenda for the last meeting and got voted down." Dooley exclaimed, "For those of you who wanted this program closed down, Congratulations you succeeded. I hope you can sleep tonight because I will have many sleepless nights. I still have to find an answer. I need to find a Plan B. I will have to pull it out of thin air." Stueve stated, "All I ever hear, is the problem is here, it's the main one on the paid side. There is one problem there. Get rid of that problem, and everything will work well." Dooley retorted, "In the process, you got rid of all of them. Now we have to begin with nothing. And in the meantime, I am going to have to reach out to some fire chiefs and tell them that they will be a lot busier. We have been running an enormous number of calls, and they all are rescue. I am open to suggestions if anybody has any ideas? I am out of sick leave, so I can't cover it. I have used it up." Tuttle responded, "Like I said, I don't want to necessarily shut it down. I think we should look at other options. We need to look at options to fund this too." Dooley replied, "Absolutely. But, if I can't guarantee staff, there is no sense in signing a contract if we will be in breach of it in two weeks." Taylor stated, "It is going to be hard to get qualified people making only \$16 an hour when I can go to McDonalds, and I don't have to stress." Stueve stated, "I

know for a fact that the person that worked at the hospital, was let go from the hospital.” Tuttle stated, “If we look at the numbers, I am sure we can come up with a solution. Do we need four EMT’s? Can we rotate two with a driver? Can we cut them from 12-hour shifts to 8-hour shifts? There are options. We can discuss options.” Dooley continued, “For the possibility of doing some transport for the hospital, I was looking at four paid EMT’s, with at least two paid drivers that would be on call or paid per call status. So that if we had to transport someone out of town, the two EMT’s on duty would split into two different ambulances and they would have those two different drivers come in to work until the time that other call was taken care of.” Tuttle stated that this would eliminate most of the overtime as well; Dooley agreed with him. Tuttle replied, “I am open to discussing some possibilities. My thing is with all the drama that has been happening over the previous months, who’s to say that with the new EMTs coming in they won’t be horrified by the whole situation.” Dooley questioned, “When is the last time you heard drama?” Ford replied, “The Facebook post was terrible. I really did think we moved past it. I know when I vote on something, as a Council Member, I was always taught to move past it and just get behind it. Then your comment on Facebook about Council people, was unnecessary. I would have gotten behind the program. This is something that we voted on as a full Council. I was honestly shocked it was on the agenda again. It wasn’t me who put it on there.” Mayor Kelly and Colglazier stated that it was asked to be put on the next agenda with the numbers. Ford continued, “It wasn’t me directly asking for it. We all asked for the numbers. You can point it at me, it’s fine.” Dooley questioned, “Was I wrong?” Ford replied, “No, that’s fine. You can say it was me.” Dooley argued, “You are the one who kept saying that we need to shut the program down.” Ford replied, “100% I did. But, as the full Council voted on it, I was moving past it. We did all vote on it. That is what I have done in many options. We have never voted on dismantling it. No, we have not. Find it in the minutes then. If you can find it and prove it to us, then let’s see it.” Dooley replied, “I can tell you as a department, I have sat down with the entire department. Well, I sat down with everybody who showed up at the meetings. There are a few I haven’t yet. I said from here forward, we look forward. Obviously, there are people who aren’t going to do that. Those ones will continue to look backwards. I can’t control what people put on social media anymore than anybody else.” Ford stated, “That was on the Missouri Valley Fire Department Facebook page. That is a City Facebook page. You do realize that, correct? Just making sure. Mine are private. Mine is a private Facebook page. I can put whatever.” Dooley countered, “Fair enough. But, if there are ex-members, I can’t do a whole lot about it.” Ford continued, “Your message was not very nice either.” Struble questioned, “What can we do from now on?” Mayor Kelly questioned “What do you need from the Council right now?” Dooley responded, “I don’t know. I don’t have a Plan B.” Mayor Kelly stated, “Do you need to advertise, interview, and hire right now without having to come back every two weeks? That would be my suggestion.” Stueve commented, “Personally, I think that if City Council would stay away from the Fire Department and Rescue unit, I think things would calm down a lot more. Instead of putting their input all the time, I think that’s where the problem started. That needs to stop.” Tuttle questioned if Forest agreed with that. Dooley replied, “Sure. I know it has caused strife, problems, and angst. Absolutely.” Stueve commented on how she does not go down to City Hall every day. The only reason she talked to Dooley was because he asked her to talk. Dooley stated that he saw Stueve at City Hall and took the opportunity to talk to her. Struble replied, “it is a terrible situation that

we are in. I am sorry that we are in it. We need to do something to get out of this situation and continue doing what we have been doing.” Tuttle wants to hire two EMTs at a higher rate so we get better quality. Dooley suggested that they also hire drivers then. All they would do is drive. He said if they only have two EMTs, they will burn them out, just like the ones now. Dooley said, “The firefighter side of it, we could cut back. But the EMT side of it, that is the problem. I have two in EMT class that have not taken their national test yet. We have several injuries.” Mayor Kelly questioned, “Are you wanting the ability to hire without coming back? What are you looking for?” Dooley answered, “We need timely hiring. That means we have to quit this we got to discuss this before we make a move. I don’t care if some of you are in on the interviews. We have to advertise, interview, and hire in a timelier period than 6 to 8 weeks, or we will never get there. If I hire the person we interviewed now, it would be six weeks before we hire another one and she won’t want to wait. Someone will snatch her up. It needs to be timelier. The advertising needs to go out further. They will have to have some experience and be good, because now I don’t have anybody to really train them. Except for me, which I can only do on Fridays or Saturdays.” Tuttle questioned, “I thought we had a rather good day time, Edith and Shae. Why didn’t that work out? It’s not just because of the uncertainty.” Dooley replied, “They got new jobs. Bills not getting paid, there was drama, there was ‘if I go home when there is a Council Meeting, will I have a job the next day?’” Tuttle replied, “But, you are the Chief. That’s your job.” Dooley stated, “Sure. When I can do it. When I don’t have to come to a Council Meeting to discuss whether or not we are going to keep the program. My hands have been a little tied. I just need some wiggle room to get this back on track. Additional guidelines would be good too. What do you folks want out of this program? How much are you willing to pay? How much are you not willing to pay? We are getting a better idea of what this program is costing.” Tuttle stated, “That’s why it was set up nine months ago as a pilot program. We had no idea going into this. We were presented with a bunch of bogus numbers and were voted on. That’s how this thing even started.” Dooley stated, “With all the overtime, because we can’t hire quickly enough, that drives up your overtime hours. I get the sticker shock. I was shocked myself when I saw all these numbers. When I started to break them down, there was room for improvement. We can cut overtime if we could hire people quickly. I am looking at more avenues to bring in more revenue. If I don’t have the staff, I can’t guarantee anybody that we would be able to honor any contracts that we could get.” Mayor Kelly suggested to turn the “reins” loose on Dooley. Let him advertise, interview, hire and make a conditional offer before he comes back to Council. Council questioned how long the ad was out and how many places we advertise for the job. Council wants to put it out to hire. They agreed to change the pay to \$17.00. Stueve said that she knows the citizens need this service.

Motion to allow Chief Dooley to advertise, interview, and make a conditional offer at \$17.00 made by Stueve, second by Struble. Roll Call: Tuttle-aye, Ford-aye, Struble-aye, Stueve-aye, and Taylor-aye. Motion passes unanimously.

People Service Update: Dakota Tish introduced Kalyn Kolls, our new People Service employee. Tish discussed with Council Hydrant Flushing and repairs of certain Hydrants, Quotes for Generators, Water Main Break at West End of town, and Lagoon Discharges.

Park Board Update: Mary Jo Buckley updated Council. The sidewalk to the playground at the City Park is done. Tim Rife, Masonic Lodge representative, requested to use Summit Park for a cornhole tournament on June 3, 2023. They are wanting to put a Port-a-Pot at Summit Park for the summer and the Lodge would pay for it.

Motion to allow The Masonic Lodge to use Summit Park for a Cornhole Tournament on June 3, 2023, made by Ford, second by Stueve. Motion passes.

Rodney Platt, with the Fair Board, addressed the Council regarding running a water line at the South end of the Cattle Barns. They would like to tie into the existing line and the Fair Board will pay for it. Motion to allow Fair Board to run a water line to Cattle Barn made by Stueve, second by Struble. Motion passes.

Motion to approve Invoice #3 from 500 E Erie St, LLC in the amount of \$94,335.00 to be reimbursed by CDBG grant funds made by Struble, second by Stueve. Motion passes.

Doug West requested restricted parking at 108 N 2nd St. He is asking for three spots. Rich Gochenour will measure spots to see how many there are. The city needs to review Ordinances. Council will bring it to the next meeting.

Motion to table Item #15 regarding Emil Gearhart and restricted parking on 6th St made by Taylor, second by Stueve. Motion passes.

Motion for First Reading on Ordinance 604 Amending the Code Ordinances of the City of Missouri Valley, Iowa, by Repealing Chapter 147, pertaining to building numbering made by Stueve, second by Taylor. Motion passes.

Motion to award bid for Cemetery Lawn Care Maintenance to Bonham Lawn Care made by Ford, second by Stueve. Ayes-Tuttle, Ford, Stueve, and Taylor. Nay-Struble. 4-1 Motion passes.

Discussion was held on hiring a Seasonal Groundskeeper. Council agreed that Colglazier may interview and hire.

Motion to table Item #19 entering into closed session per IA Code 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation made by Taylor, second by Struble. Motion passes.

Motion to table Item #20 possible action from Closed Session made by Tuttle, second by Stueve. Motion passes.

Tuttle congratulated MJs Flowers for 27 years of Service. He would like Gochenour to work on angle parking.

Ford had a few words to say, "To Missouri Valley, you will always be my home. I will forever love my hometown, and all the people who choose to be in Missouri Valley. My journey to the seat I hold on this Council has been nothing but incredible. I am going to give a little background as to why I ran for the City Council. At the young age of 14, I wasn't interested in summer sports, so instead my mom felt I should get a job and start learning life skills. Boy was that the

truth. That year I worked in the park, making \$5.75 an hour, pushing wheelbarrows of mulch to every tree, flower bed, and sign throughout the park as I wasn't old enough to operate any of the machines. That first year I worked in the park not knowing much, and the second year I was old enough to become a lifeguard. So, I went down to the Croc Center in Omaha and became a lifeguard. I was making \$6.50 an hour. I worked two summers at the pool as a lifeguard, then went on to get my WSI certification in Denison that winter, so I could instruct the kids down here. I learned many life lessons down there at the pool. Kris Miller and Betty Totten gave a lot of their summers down there and they took me in and held me accountable. The pool was the safest pool around during those five years. It holds a dear place to my heart, so tonight when they brought up how our pool loses money, it's a place that I love dearly. I went on to do a semester of college, and I didn't like that so, I joined the workforce. During those few years away, I wanted to get back involved with the community. I never really knew how until someone suggested I run for an open seat on the City Council. I talked it over with my mom and dad, and they were both my biggest supporters. I knew there would be a little push back because my mom was the Deputy Clerk at the time and some people thought that was a conflict. Either way, I went and picked up the election papers, and started getting the required signatures I needed. I went about collecting my signatures and started promoting my run for Council. I had a big hill to climb being the youngest person on the ballot by many years, but I never gave up hope. The day it all became real was at the Chamber Council Forum a few weeks before the election. I will never forget the rumors that went around that few weeks about how much of a conflict it was going to be. During and after our introductions, it so happened that I was chosen to be the first speaker. It was a great thing; everybody was there to hear from Eric. He was the one who was pretty vocal, maybe a problem to the Council. We can say what we want. Many people told me that evening that I killed it that night. I was honest, and upfront with them. Having no idea how it would turn out with seven people running, there were only three open spots, that night my friend Arthur called up to Harrison County Auditors office. She read off the results, and my name wasn't first, I wasn't at the bottom, but it was last for the best reason possible. I got the most votes out of everybody that year. I was elected and in the following days after the election, my name was never given a chance. I was told I couldn't serve the people that elected me, because my mom was a city employee. We would cause a conflict. Two meetings before I was sworn into office, a Council person asked for the City Attorney to be present to talk about the conflict that was going to arise. I was pulled up to the front of the room, belittled, until the City Attorney stood up and let them all know there was nothing they could do. The people elected me. The Council person said the people don't know Eric Ford and they don't know that my mom is Vonda Ford. At the time, I lived in the community for 23 years and everybody knows everybody in this community. They didn't like being shut down; I wasn't even sworn in and had a target on my back. That never once stopped me from being the voice of the people. I will always voice my opinion on whatever topic comes about, even if it goes against the grain, as we have all seen tonight. That is what I was put here to do. Over the years, I have talked to hundreds, even thousands of citizens, about their concerns. I have always prided myself on answering my phone calls and have met with so many people over these concerns. I have made some professional contacts that I will always stay in contact with and have become friends with. These past 3 ½ years, have been some of the best experiences of my life. Getting involved in the community can

certainly open your eyes to how much time and effort goes into every single thing that goes on. During my time on the City Council, I had a huge impact on the success of Missouri Valley's 150th birthday. Volunteering many, many hours to make it an event that we could be proud of. By the way, I was one of the only Council people to step up and help with those meetings and volunteer and do all the grunt work and all the stuff that I wanted to make it to be proud. Without hesitation, I volunteered with my employee to take care of a lot of different things during those weeks. In the coming days of being involved, I was approached many times to just help out the city sign, redoing some 2x4's coming into town so they could hang their big circles on it. Little things, I didn't care I just wanted to be involved, I wanted to be a part of helping where I could. Having my own business, doing my own thing, and having the tools needed to just finish the job and get it done. Over anything. A few months later, me and my friend Arthur, who I dragged with me to all these 150th meetings, were awarded a Community Service Award at the Chamber of Commerce Award Banquet. It's an award that may not mean much to most, but having it was one thing I could be proud of and reminds me every day that I am doing such good for my community. It was during this time I learned why so many people don't get involved. After numerous events and countless hours, is when some of my favorite people showed their true colors. Missouri Valley was heading in the right direction until a poor decision uprooted everything, we had worked so hard for. During that time, we had to shut down City Hall, and start all over from scratch. Mainly to make sure things were getting done and no one knew what was really going on. I may not have been the biggest help during the situation at hand, but once again I wasn't going to change my mind and let somebody change what I believed in. It wasn't until my life was threatened by an employee's husband and covered up by our Mayor Shawn Kelly, that I lost all faith in what I was trying to accomplish. No one's life should be threatened just for wanting fairness between employees. It was confidential information that was being shared between Shawn and our Attorney, that Shawn used to egg on that employee's husband. Speaking of eggs, what a deal the chickens have been. I am not sure I will ever understand the outrage that came from that. I am a firm believer in coming to a Council Meeting and voicing your opinion on any subject to be discussed. But do us a favor and respect our time. Don't storm out after a decision doesn't go your way. Respect is earned. If you want it, you need to show it. Leaving and disrupting our meeting is so disrespectful. I don't even need respect from everyone, nor do I want it. But a group of people leaving does disrupt and is unfair to other citizens in attendance. For the record, I do support our Fire Department 100%. I have taken the time to speak with both sides. It is very unfortunate that this is happening within the department. But even though it may be tough times, it has to be brought up and taken care of. With all the obstacles I have faced, I still forged on to serve the people in the best way I knew how. I care very much about Missouri Valley, and for those who say I don't, are very mistaken. I suppose you are all wondering why I wanted to take this opportunity. This Friday I close on my old house, and the neighborhood I lived in for 20 years. I am excited, as I have bought a property that is going to expand my business exponentially. I am excited for this new beginning. It's extremely hard for me as I sit up here and cry to every one of you. It's breaking my heart knowing I am leaving, but it's what I am going to do. It's what is going to benefit me, and this is about me now. I don't have to worry about anybody talking bad about me or doing anything. I can go off and do my thing. I can work on my business and do what I want to do. I have taken

my time to be here and do this for this community and it hasn't treated me very well. It's unfortunate. A lot of people out there should be ashamed because they don't step up and take the opportunities like I have. I put my name on the ballot to be a voice up here, and every one of you have a seat that you can come after and take over after me. So, with that, I am resigning tonight. I will take my name tag and I will happily leave. Thank you all. That is all I have to say."

Ford and a group of his supporters left the meeting at 8:00 p.m.

Colglazier discussed the foundation project for the Pool will have to be put off until the fall, a lot that wants to be purchased on S 9th St, Property Liability Insurance, and the Harrison County Development 56th annual meeting.

Motion to adjourn at 8:10 p.m. made by Taylor, second by Stueve. Motion passes.

/S/Shawn Kelly, Mayor

Attest:/S/Turri Colglazier, City Administrator