

**CITY COUNCIL MEETING  
RAND CENTER  
MARCH 27, 2018  
6:00 P.M.**

Mayor Pro-Tem Struble presided over the meeting and called it to order at 6:00 P.M. with the following Council members present: Gunderson, Pfouts, Struble, Stueve, and Tiffey. Also present were: Tom Jarosz, Melba Struble, Shawn Barksdale, Gavin Barksdale, Mary Jo Buckley, Rodney Plath, Robert Millin, Judy Holcombe, Dave Scott, Justin Dems, Tami Cates, Robert Newton, James Newton, Vonda Ford, Brenda Osborn, and Brad Swenson.

The Pledge of Allegiance was recited.

Struble asked Council for any comments/additions –Stueve, Struble, and Gunderson requested and will be added to 14a, 14b, and 14c.

Motion by Tiffey, seconded by Pfouts to approve the agenda for the March 27, 2018 meeting. Motion carried on a 5-0 vote.

Struble stated The Edge Sports Bar & Grill has everything in place as far as the City knows. Motion by Pfouts, seconded by Tiffey to approve the following items on the consent agenda: a) Minutes from the March 6, 2018 and March 12, 2018 b) claims list c) Water, Police, and Park Board Reports d) Clerk's Financial Report e) Approve Liquor Licenses for the following: Petro Mart Travel Stop, Harrison County Fair (Pending Dram Shop), and The Edge Sports Bar & Grill. Roll call: Ayes: Pfouts, Tiffey, Gunderson, Struble Nays: Stueve Motion carried on a 4-1 vote.

Dave Larson addressed the Council on property he owns at 612 North 1<sup>st</sup> Street. Larson gave the City an easement and they ran a pipe thru his property to the reservoir. He has mud in his basement. He has previously approached the City but nothing was done. Larson will set up a time for the building inspector to look at his house.

Dave Scott stated he is worried about the flood insurance prices and the costs to citizens.

Lee and Arthur Wisecup would like it to be on public record that the lease with The Edge Sports Bar & Grill is not valid. The City Clerk spoke with the City Attorney and if it is proven the lease is invalid the liquor license is void.

Jim Olmsted and Jeff Frey gave an update on the different projects happening within the City. Work is progressing on 5<sup>th</sup> Street. The water main is partially completed. Sherman Company is still working on the first cell at the Water Treatment Plant. The media has been tested and there is a large amount of calcium. This is causing the sand to turn into a concrete material. They will not know the costs until the first cell is completed. Olmsted is working on the ordinances pertaining to the capital hookup and capital facility fees. He is going to separate the ordinances and bring them back to the Council at the next meeting. Three manholes have been fixed at the Park and there are two more to do. They would like to see the manholes raised.

Motion by Pfouts, seconded by Stueve to approve the donation to Harrison County Home & Public Health to waive the Groom's Hall fees, donate a family pool pass, and to block off the Aquatic Center parking lot for helicopter parking. Motion carried on a 5-0 vote.

Motion by Stueve, seconded by Pfouts to accept the mowing bid with spraying at Rosehill Cemetery to Bonham & Sons Lawn Service. Motion carried on a 5-0 vote.

Resolution 18-09 was introduced Amending the City of Missouri Valley Personnel Manual in regards to Longevity Pay and Retirement, with changes applying to new hires only and current employees are grandfathered. Motion by Gunderson, seconded by Stueve. Motion carried on a 5-0 vote.

Rodney Plath with the Fair Board spoke to the Council in regards to building a portable concession stand east of the grandstand. He previously spoke with the City Clerk and plans were approved by the building inspector. The Fair Board was not requesting any funds. Council was supportive of the project.

Discussion was held on city limits signs. There are not sign consistently placed at every entrance/exit of the City. Gunderson will check and see where the signs are missing and report back to Council.

Gunderson would like to see a Main Street Flag Committee. He stated the Lions Club does a great job with the flags but would like to see them received more help. The poles need to be painted and sandblasted. Members of Boy Scouts Troop #558 were present and thought it would be a great project. Gunderson will speak with the Troop leader after the meeting.

Stueve inquired about a meeting with Union Pacific regarding the trains blocking the railroad crossings. The Mayor has been in contact with them to find a representative to meeting with the City. Stueve would like to know who owns the property west of the Rand Center and see that the area is graded.

Struble was contacted about the road conditions by the recycle bins. Rock needs to be put down.

Discussion was held on the definition of abandoned property. Tom Jarosz, Building Inspector, stated that council needs to adopt a definition and a time frame. Jarosz would like to find out from the City Attorney if the Police Department can write tickets instead of issue municipal infractions. Motion by Stueve, seconded by Gunderson to adopted the proposed definition and set a time limit for 30 days. Motion carried on a 5-0 vote.

City Clerk Flaherty stated the Parks Department has started the ladies bathroom remodel and it looks great. IMWCA will be here on April 3, 2018 and would like a couple of the Council Members and the Mayor to meet with them. Due to scheduling conflicts, the Council would like to invite the representatives to the council meeting that night.

Gunderson wanted to thank Amy Lager in helping clean up the Post Office property during the last snow storm.

Motion by Pfouts, seconded by Stueve to adjourn at 7:18 p.m. Motion carried on a 5-0 vote.

Sherman Struble, Mayor Pro-Tem

Attest:  
Jodie Flaherty, City Clerk

## RESOLUTION 18-09

### RESOLUTION AMENDING THE CITY OF MISSOURI VALLEY PERSONNEL MANUAL IN REGARD TO LONGEVITY PAY AND RETIREMENT

WHEREAS, the City has previously adopted the “City of Missouri Valley Personnel Manual”;  
and,

WHEREAS, the Council wishes to amend the manual with regard to the longevity pay and retirement for eligible employees with changes applying to new hires only and current employees are grandfathered.

NOW, THEREFORE, Be It Resolved by the City Council of the City of Missouri Valley:

Section VIII, Chapter 8.1, subsection #7 be amended as follows:

7. Longevity Pay. Full-time employees will receive longevity pay annually of Two Hundred Dollars (\$200.00) after completion of five (5) continuous years through nine (9) continuous years of service and Four Hundred Dollars (\$400.00) after ten or more continuous years of service. Full-time employees hired before 03/27/2018 will receive longevity pay annually of Two Hundred Dollars (\$200.00) after completion of five (5) years through nine (9) years of service and Four Hundred Dollars (\$400.00) after ten or more years of service (Resolution 10-25, 7-6-2010)(Resolution 15-40, 11-3-2015).

Section XVII, Chapter 17.2, subsection #2 be amended as follows:

2. Retirement. Employees intending to retire shall notify the City Clerk in writing of their intent to retire at least 14 working days prior to the last day of work. Employees may retire at the age when he or she becomes eligible for social security or retirement benefits or disability benefits if the employee’s physical condition warrants this action for the City’s protection. If the employee’s physical condition is deemed satisfactory by a qualified physician or other specialist, the employee will be permitted to continue work on a full or part-time basis.

When an employee of the City of Missouri Valley, Iowa, retires, the City will continue to provide this employee with his current health insurance benefits upon the following conditions:

- The employee has been employed by the City for a minimum period of twenty, continuous years prior to reaching the age of retirement; Employees hired before 03/27/2018 and has been employed by the City for a minimum period of twenty, non-continuous years prior to reaching the age of retirement;
- The employee has attained the age of sixty-two (62) years or older;
- The employee agrees to pay twenty per cent (20%) of the monthly health insurance premium while the City will pay the remaining eighty per cent (80%) of this monthly premium;
- This health insurance coverage under any and all circumstances will cease when the employee becomes eligible for Medicare.

Passed and approved this 27th day of March, 2018.

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Sherman Struble, Mayor Pro-Tem

Attest:

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Jodie Flaherty, City Clerk